

## APPLICATION FOR EMPLOYMENT AN EQUAL OPPORTUNITY EMPLOYER

In order for you to be considered for employment, this application must be filled out in its ENTIRETY.  
All statements made by applicants for employment on this application form will be checked for accuracy.

Name (Print in Ink)		Today's Date	
Current Address			
Previous Address		E-mail address	
Social Security Number		Work Phone No	Alternate Phone No
Position(s) applying for (Must check specific position listed to be considered) <input type="checkbox"/> Server <input type="checkbox"/> Host <input type="checkbox"/> Bartender <input type="checkbox"/> Busser <input type="checkbox"/> Baker <input type="checkbox"/> Line Cook <input type="checkbox"/> Production <input type="checkbox"/> Utility <input type="checkbox"/> Food runner		Home Phone No	
		Cellular Phone No	
Are you over the age of 18? <input type="checkbox"/> Yes <input type="checkbox"/> No If you are applying for a server or bartender position, do you meet the legal state age requirement to serve alcohol? <input type="checkbox"/> Yes <input type="checkbox"/> No		Did someone refer you to apply for this position? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, who?	
Do you have the legal right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No It is the policy of this Employer to hire only United States Citizens or individuals authorized to work in the United States. All employees must verify employment eligibility prior to beginning work.			
Date you are available to start employment	How many hours per week do you expect to work?	Expected Hourly Rate	Expected Weekly Earnings

**Work Schedule Availability**  
 What shifts/hours are you available to work? Shifts start as early as 7AM and end as late as 2AM (please list start & end times in each Lunch & Dinner shift box)

Shift	MON	TUES	WED	THUR	FRI	SAT	SUN
<b>Lunch</b>	to	to	to	to	to	to	to
<b>Dinner</b>	to	to	to	to	to	to	to

Are you willing to work a split shift?  Yes  No  
 Are you willing to work holidays /weekends?  Yes  No  
 Are you willing to stay late in an emergency?  Yes  No  
 Is your schedule flexible so you can attend training?  Yes  No

Education	Name and location of school	Last year	Courses majored	Graduate? List Degrees.
High School		9 10 11 12		Diploma: <input type="checkbox"/> Yes <input type="checkbox"/> No
College		1 2 3 4		
Other				

Have you been convicted of a felony, or been incarcerated in connection with a felony, in the past 10 years? (You do not have to disclose any convictions that have been annulled, expunged, erased, pardoned, or sealed by a court. A conviction will not necessarily exclude you from employment.)	<input type="checkbox"/> Yes <input type="checkbox"/> No
If you answered "Yes," please explain	

### Work History – List your last 3 jobs. Please fill out all information completely

	Current or Most Recent Job	Previous Job	Previous Job
Company Name			
Company Address			
Company Phone Number			
Name and Title of Immediate Supervisor			
Job Title / Position			
Dates of Employment	____/____ / ____/____ Month/Year to Month/Year	____/____ / ____/____ Month/Year to Month/Year	____/____ / ____/____ Month/Year to Month/Year
Reason for Leaving			
May we contact this employer	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
Rate of Pay	\$ _____ \$ _____ Starting Wage Ending Wage	\$ _____ \$ _____ Starting Wage Ending Wage	\$ _____ \$ _____ Starting Wage Ending Wage

MILITARY EXPERIENCE (if applicable)	Skills Acquired
VOLUNTEER EXPERIENCE, List Activities & Skills Acquired: (Exclude activities relating to race, religion, color, ancestry, age, national origin, gender and disability)	

**Special Employment Notices (Please read carefully before signing below)**

G&M Restaurant and Lounge (the "Employer") does not discriminate in hiring or employment on the basis of race, color, religion, sex, sexual orientation, national origin, ancestry, age (as defined by applicable law), legally recognized handicap, or veteran status. The Employer is subject to the provisions of the resident state's Workers' Compensation Act and provides all staff members with coverage.

**Initial** \_\_\_\_\_

I understand that many of the required duties of the positions available in the restaurant, especially for bussers, food runners, line cooks, servers, barbacks, and bartenders require that employees have the ability to continuously stand or walk during a 8-hour shift; the ability to bend, squat, climb stairs and lift frequently; and the ability to lift up to 25 pounds frequently during an 8-hour shift.

**Initial** \_\_\_\_\_

**Statement**

I certify the facts set forth in my application are true and complete. I understand and agree that, if employed, any misrepresentation, false statements, or omission of facts on this application may result in dismissal. I authorize the Employer check all personal and employment references and to verify all information I have included on this application form.

I understand and agree that this application, policies, practices and procedures, and all other communication distributed to me by the Employer do not constitute or supplement any contract of employment. If I am hired, I understand and agree that all benefits, policies, and procedures may be changed by the Employer at any time, with or without notice. I further understand and agree that I have the option to terminate my employment relationship with the Employer, with or without cause and without notice at any time, and that the Employer retains a similar right.

I understand and agree that this application will be kept on active file for 30 days from the date completed, after which time I would have to reapply in accordance with established company procedures. However, I understand and agree that the agreement to submit eligible disputes to the DRP does not terminate after 30 days and applies to my entire length of employment.

**Initial** \_\_\_\_\_

_____ Signature of Applicant	_____ Date
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**Maryland: UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND ANY APPLICANT FOR EMPLOYMENT OR PROSPECTIVE EMPLOYMENT, OR ANY EMPLOYEE, TO SUBMIT OR TAKE A POLYGRAPH DETECTOR OR SIMILAR TEST OR EXAMINATION AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. ANY EMPLOYER WHO VIOLATES THIS PROVISION IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT TO EXCEED \$100.**